

## 5.2 Corporate Policy – Corporate Goals

**It is our primary goal to ensure long-term success in the market through innovative thinking, quality, environmental protection, occupational health and safety, flexibility, and service.**

**In this way, we lay the foundation for sustainable returns and consistent added value and thus the continuous development of our company.**

OEKATECH Automotive GmbH is a manufacturer of sophisticated high-quality, high-precision deep-drawn metal parts and components. Our products are applied in the fields of automotive engineering, measurement and control technology, as well as in various other technical fields. Our company employs qualified personnel for production monitoring and process control. We have an active management system in place that complies with the requirements of ISO 9001, IATF16949, and ISO 14001.

Since quality and environmental protection are a major focus of OEKATECH's operations, the scope of our quality and environmental management system includes all business activities and products.

**To ensure quality and environmental protection, our thoughts and actions are focused on our customers and the environment**

OEKATECH products must be manufactured and delivered in a functional, fault-free, timely, cost-efficient and environmentally compatible manner to fulfill customer requirements.



**All the stakeholders involved must contribute to quality and environmental protection**

Suppliers and employees are equally responsible for quality assurance and environmental protection. Each and every department within our company has a direct or indirect influence on the quality of our products and our environmental footprint.

**Quality assurance and environmental protection require strong leadership**

Our quality and environmental goals are represented, tracked and monitored by our managers. Through their leadership style, all managers must act as role models for their employees in terms of quality assurance and environmental protection.

**Quality assurance and environmental protection reduce costs while preventing damage and any negative environmental impact**

Avoiding errors in the first place is the best way to prevent non-conformance costs and consequential damages. To avoid any negative environmental impact, we examine existing and new activities, procedures, products and services for environmental compatibility.

**Quality and environmental protection are key to securing future success**

We ensure positive financial results and the continuity of our company through our constant, successful focus on quality assurance, quality optimization and environmental protection measures.

To secure our customer base, we provide mature products, services and procedures that correspond to the state of the art and comply with all relevant legal regulations.

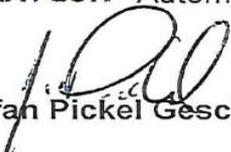
Flawless quality is the key prerequisite for this. To achieve the goals mentioned above, we have a well-organized management system in place as documented in our management manual.

All the managers and employees of our company are called upon to contribute to the introduction, execution, safeguarding and continuous improvement of such a system. We assess risks and opportunities both on the level of our in-house processes and our within the scope of project development. The efficient control of risks and opportunities ensures the long-term success of our company.

This is essential for fulfilling the requirements and specifications defined in line with our quality policy. Each employee and, above all, our top managers are jointly responsible for achieving our common goals.

We make this Corporate Policy available to our employees, contractual partners, the general public and all interested stakeholders.

OEKATECH Automotive GmbH



Stefan Pickel Geschäftsführer